



Energy and Climate Change Policy

SIDMA Steel and its subsidiaries (hereinafter referred to as "SIDMA") has included in its policies the following Energy and Climate Change Policy:

This policy confirms SIDMA's strategy to actively participate in the global effort to address Climate Change. As consumers of both renewable and non-renewable energy sources, SIDMA is committed to purchasing and using energy in a responsible, efficient and cost-effective manner in order to reduce its carbon footprint.

To achieve this, we are committed to:

- Comply with all energy and carbon legislation, as well as other regulatory and reporting requirements.
- Continuously improve their energy performance by implementing optimal energy use programs that support all operations while providing a safe and comfortable working environment.
- Assess all infrastructure investments (new equipment, renovation of existing equipment) and new manufacturing and production processes in terms of their contribution to energy consumption and carbon footprint.
- Develop a strategy to effectively record and reduce our carbon footprint, both directly and indirectly, as well as the carbon footprint of our products.
- Participate in sectoral-level initiatives to establish a carbon a reduction program that shall apply to the entire value chain, and seek the engagement of all stakeholders for this purpose.
- Train our employees in energy management practices according to their role and area of influence.
- Regularly review and report on their energy performance, with a view to continuous improvement.

The senior executives of the company are responsible for implementing this Policy.

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