

**CANDIDATES' CVs**  
**TO BE ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS**  
**SIDMA STEEL SA**  
**AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**ON JUNE 4<sup>TH</sup> 2024**

**SOTIRIOS VARDARAMATOS**

Graduate of the Department of Economics of the Aristotle University of Thessaloniki. He has been practicing the audit profession since 1984 and more specifically as a member of the Institute of Certified Public Accountants (SOL) from 1984 to 1992 and of the Institute of Certified Public Accountants (SOEL) from 1993 until today. Since 1996, with the rank of Certified Public Accountant, he has been professionally active in the Audit Company "SOL S.A." in which he is also a shareholder. During his long tenure at the rank of Certified Public Accountant, he was elected, as a regular auditor, by a significant number of companies, listed or not, to audit their annual financial statements and to issue tax compliance audit reports. During his tenure he dealt with special audits for the listing of companies on the Athens Stock Exchange, business valuations and special management audits. He also dealt very thoroughly with the issue of mergers and acquisitions.

**GATOPOULOS STAVROS**

He studied at the Law School of the University of Athens. He served as Advisor to the Mayor of Agia Paraskevi and the General Secretary of Youth as well as Director of the Union of Commercial Associations of Greece. Since 1992 he holds senior management positions in the companies of the BITROS Holding Group. He is a Member of the Board of Directors of the company since December 2020.

### **ANTONIOS KARADELOGLOU**

Chemist, graduate of the University of Patras. Before joining SIDMA Steel, he worked in positions of responsibility in various companies of the BIOXALCO Group. He joined SIDMA Steel in 2010 assuming the position of Group Commercial Director. In January 2013 he assumed the position of General Manager and since May 2020 he assumed the position of CEO of SIDMA Steel. From the beginning of October 2023 he assumed the position of General Manager at SIDENOR SA.

He is an executive member of the company's Board of Directors since May 2017.

### **PANAGIOTIS KONSTANTINOU**

He holds a degree in Mechanical Engineering from NTUA and an MSc in Automation Systems (NTUA) and Applied Economics from the Athens University of Economics and Business. as well as studies in Industrial Marketing at INSEAD in France. He has been a member of SIDENOR SA since 2014 and currently holds the position of Commercial Manager. He was a member of the Board of Directors of the company from May 2018 until December 2020.

### **NIKOLAOS MARIOU**

Chemist, graduate of the University of Athens and holder of a postgraduate degree in Biochemical Engineering from University College London and Business Administration (MBA) from Imperial College London. Before joining SIDENOR SA, he served as Area Sales Manager at VIORYL SA, Category Marketing Manager at COLGATE PALMOLIVE HELLAS, Marketing & Exports Manager at P.D. PAPOUTSANIS S.A. and Deputy General Manager at APIVITA SA. Mr. Mariou has served as Commercial Director of SIDENOR SA since 2004, in 2007 he assumed the position of General Manager and since the beginning of September 2021 he assumed the position of Head of Strategy and Development of VIOHALCO Group companies.

He has been a member of the Board of Directors of the company since June 2009.

## **VASILIA MANOLI**

Graduate (B.Sc.). Accounting and Finance from the American College of Greece and holds a master's degree in business administration (MBA), Banking & Financial Services from Alba Graduate Business School. She has 30 years of experience in the private banking sector in positions of responsibility. From 2005 until today she is a member of the executive staff of Eurobank S.A. She specializes in Strategic Coordination, Business Development, Business Banking, Credit Risk and ESG issues. She currently holds the role of Country Manager for Cyprus and Luxembourg in the Bank's International Strategic Activities Coordination Unit. She is an Independent Non-Executive member of the Board of Directors of the Company since June 2021.

## **LIDA BITROU**

Clinical Psychologist and Psychoanalyst, member of the Hellenic Psychological Association (ELPSE) and Founding President of the Hellenic Society of Medical Psychology and Balint Groups.

She holds a degree in Psychology (Maîtrise de Psychologie) and a Master's degree in Clinical Psychology and Psychopathology (Master Professionnel en Psychologie Clinique et Pathologique) from the University of Nice, France. He holds an M.A. in Psychoanalytic Studies from the University of Sheffield, UK. PhD candidate in psychology at the University of Bourgogne Franche-Comté (France).

She has served for many years as a member of the Board of Directors of BITROS HOLDINGS S.A., BITROS STEEL S.A. and BITROS CONSTRUCTIONS S.A., with active participation in the management of corporate affairs.

## **MICHAEL SAMONAS**

He holds a BSc in Applied Accounting from Oxford Brooks University and in Physics from the Aristotle University of Thessaloniki and a Masters of Business Administration (M.B.A.) from the University of La Verne and a Ph.D. from the Department of Electrical and Electronics Engineering of the University of Surrey (UK). He is certified by the Professional Association of Chartered Accountants of England (ACCA). He has been working for the Company since 2004 holding the position of Group CFO and since November 2022 he has assumed in addition to the duties of Chief Financial Officer and General Manager.

He is an executive member of the Board of Directors of the company since May 2020.

## **EFSTATHIA SALAKA**

Graduate of the Law School of the University of Athens and holder of a Master's Degree, *LL.M*, from the University of Southampton, Great Britain. Since 1993 she has been an executive of the Legal Department of PPC SA and since 2005 head of the Tenders and Contracts Division as well as an expert on industrial clients. She has handled numerous cases before the Greek administrative authorities and courts, before arbitral tribunals (ICC, RAE, Civil Code), the European Commission and the European Court of Justice, in the fields of commercial law, European competition law, energy law and financial law. In the context of her involvement, she has provided consulting services to the Management and senior executives of PPC SA on issues of strategic importance. Today she is the Assistant Director of the Legal Services of PPC SA for issues of conventional production & energy transactions."

She is an Independent Non-Executive member of the Board of Directors of the Company since June 2021.

## **VICTOR PISANTE**

He holds a BA in Economics and International Relations from Brown University and a Master's degree in Business Administration in Finance from the New York University School of Business Administration. He is the founder of Bluehouse Capital, a real estate development private equity firm focused on SE Europe. Prior to founding Bluehouse Capital, he founded and served as a director of Telesis Investment Banking Group, one of Greece's leading banking services companies, which merged with EFG Eurobank Ergasias S.A. in 2002.

After the merger, he served as CEO of EFG Telesis Finance S.A. and General Manager of EFG Eurobank Ergasias S.A., while at the same time he was an elected member of the Executive Committee of EFG until 2004. Prior to founding Telesis, he worked in M&A and Corporate Finance at Bear Stearns in New York. He is a non-executive member of the Board of Directors of the company since December 2020.