

INVITATION

To the shareholders of the Société Anonyme under the corporate name
"SIDIREMPORIKI MAKEDONIAS SIDMA S.A." with Commercial Registry no.
361801000
(Former S.A. Registry No. 7946/06/B/86/2)
to the Annual General Meeting

Pursuant to Law 4548/2018 and the Articles of Association of the Company, the Board of Directors of the Société anonyme "SIDIREMPORIKI MAKEDONIAS SIDMA S.A.", invites its shareholders to the Extraordinary General Meeting which shall be held on August 31st 2020, Monday, at 10:00 am, in the Company's branch at Aspropirgos, Attica, 188 Megaridos str., 19300, Aspropirgos, for the discussion and decision-making on the following items of the agenda:

ITEMS OF THE AGENDA

1. Issuance of common secured bond loan up to the maximum amount of Euros forty-four million six hundred thirty five thousand (€44,635,000). Granting of authorization to the Board of Directors of the Company to finalize the specific terms of the bond loan pursuant to the law and to proceed to any necessary action for the conclusion of any relevant document, including the security documents.
2. Issuance of common secured bond loan up to the maximum amount of Euros seven million one hundred and seventy seven thousand (€ 7,177,000). Granting of authorization to the Board of Directors of the Company to finalize the specific terms of the bond loan pursuant to the law and to proceed with any necessary action for the conclusion of any relevant document, including the security documents.
3. Issuance of common secured bond loan up to the maximum amount of Euros twenty-four million nine hundred and eighty thousand (€ 24,980,000). Granting of authorization to the Board of Directors of the Company to finalize the specific terms of the bond loan pursuant to the law and to proceed with any necessary action for the conclusion of any relevant document, including the security documents.

RIGHT OF PARTICIPATION TO THE GENERAL MEETING

In the General Meeting may participate persons appearing as shareholders on the Dematerialized Securities System managed by "HELLENIC EXCHANGES SA Holding, Clearing, Settlement and Registration" (HELEX) (former Central Securities Depository), with which the securities of the Company are registered. The proof of shareholder's rights shall be held upon provision of the relevant certification in writing from the above-mentioned entity, or, alternatively, upon direct connection of the Company to its files. The capacity of shareholder shall be effected until **26/08/2020** (Registration Date), meaning on the fifth (5th) day prior to the day of General Meeting, and the proof of capacity may be held by any lawful means and, in any case, by notification to the Company from the central securities depository prior to the General Meeting. As regards the Company, participation and voting rights to the general Meeting have persons bearing the capacity of shareholder on the relevant Registration Date. In case of non-conformity to the provisions of article 124 and 128 I.4548/2018, the relevant shareholder may participate in the General Meeting only upon prior permission.

The exercise of the rights above is not subject to the deposit of shares nor the completion of any other procedure, which prohibits the transfer of shares for the time period from the Registration Date until the General Meeting.

PROCEDURE FOR THE EXERCISE OF VOTING RIGHTS AND PARTICIPATION VIA TELECONFERENCE

The Company, in light of precautionary measures for the containment of COVID-19 and in order to take every possible care for the protection of its shareholders, employees and the general public, enables shareholders, if they wish so, to participate in the Extraordinary General Meeting of August 31st 2020, as well as in any reconvened or postponed meetings, via teleconference, in accordance with article 24 par. 3 of the Company's Articles of Association and article 125 of L.4548/2018.

In the above context, shareholders who wish to participate in the Extraordinary General Meeting of shareholders of the Company via teleconference, in person or by proxy, are kindly requested to communicate their intention, if possible, no later than the Recording Date and, in any case, 48 hours prior to the date of the General Meeting, via delivery of a shareholder participation form or/and authorization form, in the case of participation by proxy, found on the Company's website under documentation pertaining to the Extraordinary General Meeting of August 31st 2020, at the following address: <https://www.sidma.gr/index.php/el/investment-relations/enimerosi-ependiton>.

The shareholder participation form via teleconference or/and authorization is submitted with the authenticity of the shareholder's signature certified by a public authority (including, indicatively, consular or police authorities) or in physical form at the Shareholder's Service Department of the Company at: 30, Vassileos Georgiou str., Chalandri, 152 33, or digitally, at iorkoula@sidma.gr.

Shareholders are kindly reminded of the alternative procedure for completing the digital declaration form on the Single Digital Portal of Public Administration, via the digital application "eDilosi" (<https://www.gov.gr/ipiresies/polites-kai-kathemerinoteta/upeuthune-delose-kai-exousiodotese/ekdose-upeuthunes-deloses>), and, respectively, the digital authorization form, via the digital application "eExousiodotisi" (<https://www.gov.gr/ipiresies/polites-kai-kathemerinoteta/upeuthune-delose-kai-exousiodotese/ekdose-exousiodoteses>), using the credentials of the General Secretariat of Information Systems of Public Administration of the Ministry of Digital Governance (taxi net) or e-banking credentials for digital authentication, sent in physical or digital form to the Company pursuant to the instructions above.

Please note that in any case, shareholders shall declare their Dematerialized Securities System account number (Investor Share) as well as their or their proxy's email, as the case may be, in order to receive a unique (personal) participation password and participate virtually in real time in the General Meeting via teleconference. Otherwise, the participation in the General Meeting, will not be possible.

Since for the participation in the General Meeting via teleconference, a participation code will be sent to the unique e-mail address of the shareholder or proxy, each shareholder can appoint only one representative for his/her remote participation in the General Meeting.

PROCEDURE FOR THE EXERCISE OF VOTING RIGHTS VIA REPRESENTATIVE

Shareholders may participate in the General Meeting and vote either in person or by proxy. Each shareholder may appoint up to three (3) proxies. Legal persons may be represented in the General Meeting via up to three (3) natural persons as proxies. However, if the shareholder holds shares of the Company, which appear in more than one securities account, this limit does not prohibit the relevant shareholder from appointing different proxies for the shares appearing in each of the securities account regarding the General Meeting. A proxy acting on behalf of more than one shareholder may vote differently for each shareholder. Shareholders' proxies shall notify the Company, prior to the General Meeting, of any specific incident that may be necessary to the shareholders for the evaluation of the risk, regarding the pursuit of interests other than those of the represented shareholder by the proxy. In the sense of this paragraph, conflict of interests may occur especially in case where the proxy:

- a) is a controlling shareholder or other legal person or entity controlled by them,

- b) is a member of the Board of Directors or the general management of the Company or shareholder controlling the Company, or other legal person or entity controlled by the controlling shareholder,
 - c) is an employee or auditor of the Company or controlling shareholder, or other legal person or entity controlled by the controlling shareholder,
 - d) is the spouse of or relative in the first degree of any of the natural persons under (a) to
- The appointment and revocation of a shareholder proxy shall be made in writing and notified to the Company in the above manner at least forty-eight (48) hours prior to the date of the General Meeting.

The Company shall provide online (www.sidma.gr) the relevant form, which may be used for the appointment of the proxy. This form shall be filled and signed by the shareholder and delivered to the Shareholders' Service Department of the Company at 30, Vassileos Georgiou str., Chalandri, 152 33, ground floor, or via fax: 210 3498281, at least three (3) days prior to the date of the General Meeting. Shareholders shall confirm the delivery of the document for the appointment of proxy with the Company by phone: 210 3498211, Mrs. Ioanna Orkoula. Each share issued by the Company bears one voting right.

MINORITY SHAREHOLDERS RIGHTS

Pursuant to the provisions of article 121 para. 4 L.4548/2018, as in force, the Company notifies the shareholders that they maintain the following rights under article 141 L.4548/2018:

- a) Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors of the Company shall include in the daily agenda of the General Meeting additional items, provided the relevant request is delivered to the Board of Directors until August 16th 2020, meaning at least fifteen (15) days prior to the General Meeting. Additional items shall be published or notified by the Board of Directors, under article 122 L.4548/2018, at least seven (7) days prior to the General Meeting. The request for the addition of items shall be accompanied with a relevant explanatory report or resolution draft to be approved by the general meeting, and the amended daily agenda shall be published in the same manner as the previous agenda, until August 18th 2020, meaning thirteen (13) days prior to the date of the General Meeting, and made available online in the Company's website as provided under article 123 para. 4 L.4548/2018. If said items are not published, minority shareholders may request the postponement of the General Meeting and proceed to the publication themselves at the expense of the company.
- b) Shareholders representing one twentieth (1/20) of the paid-up share capital have the right to submit resolution drafts on items included in the original or amended daily agenda. The relevant request shall be submitted to the Board of Directors by August 24th 2020, i.e. at least seven (7) days prior to the date of the General Meeting and published under article 123 para. 3 L.4548/2018, no later than August 25th 2020, i.e. six (6) days prior to the date of the General Meeting.
- c) Upon request of any shareholder submitted to the company until August 25th 2020, i.e. at least five (5) full days prior to the General Meeting, the Board of Directors is obligated to provide to the General Meeting requested information on Company affairs, so long as they are relevant with the items of the daily agenda. The board is not obligated to provide information already available on the Company's website, as Q&A or otherwise. Furthermore, upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obligated to disclose to the General Meeting, on its ordinary seating, the amounts which, during the last two years, have been paid to each member of the Board of Directors or Company managers, as well as any remuneration to the same persons provided for any reason or under any agreement with the Company. In all cases above, the Board of Directors may refuse to provide such information for material reasons, which shall be recorded in the relevant minutes. Such reason may constitute, as the case may be, the representation of the relevant shareholders in the Board of Directors under article 79 or 80 L.4548/2018. In all cases above, the Board of Directors may answer collectively to requests with the same content.

d) Upon request of shareholders representing one tenth (1/10) of the paid-up share capital, delivered to the Company until August 25th 2020, i.e. at least five (5) full days prior to the General Meeting, the Board of Directors is obligated to provide to the General Meeting information on the course of company affairs and assets. The Board of Directors may refuse to provide such information for material reasons, which shall be recorded in the relevant minutes. Such reason may constitute, as the case may be, the representation of the relevant shareholders in the Board of Directors, pursuant to articles 79 or 80 L.4548/2018, provided the relevant members of the Board of Directors have been adequately informed on the pertinent matters. In all cases above, shareholders shall prove their rights and, excluding the first passage under (c) above, the number of held shares at the time of the relevant request.

AVAILABLE DOCUMENTS AND INFORMATION

The information provided under article 123 para. 3 and 4 of L.4548/2018 (invitation and convocation of the Annual General Meeting, total number of Company shares and relevant voting rights, documents to be submitted to the General Meeting, draft resolutions or comments of the Board of Directors of the Company on the items of the agenda and representative appointment form) are available online in the Company's website at www.sidma.gr. Copies of said documents shall be provided at the office of the Shareholders' Service Department at 30, Vassileos Georgiou str., Chalandri, 152 33.

Athens, August 4th, 2020
The Board of Directors