

CVs of Board of Members' Candidates

SOTIRIOS VARDARAMATOS

Graduate of the Department of Economics of the Aristotle University of Thessaloniki. He has been practicing the auditing profession since 1984 and particularly, as a member of the Board of Chartered Accountants (SOL) from 1984 to 1992 and of the Board of Chartered Accountants (SOEL) from 1993 until today. Since 1996, with the rank of Certified Public Accountant, he has been active professionally in the Auditing Company "SOL SA". in which he is also a shareholder. During his long career as Certified Public Accountant, he was elected, as a regular auditor, by a significant number of companies, listed and unlisted, to audit their annual financial statements and to issue tax compliance audit reports. He also dealt with special audits for the listing of companies on the Athens Stock Exchange, business appraisals and special management audits. Last, but not least, he has long experience in the issues of mergers and acquisitions.

GATOPOULOS STAVROS

Graduate in the Law School of the University of Athens. He was an Advisor to the Mayor of Agia Paraskevi as well as Director of the Association of Commercial Associations of Greece. Since 1992 he holds senior management positions in the companies of the BITROS HOLDING S.A. He has been a Non-Executive Member of the Company's Board of Directors since December 2020.

ANTONIOS KARADELOGLOU

Chemist, graduated from the University of Patra and worked for Viohalco Group Companies since 1985. He joined SIDMA in 2010 into the position of Group Commercial Director. In January 2013 he took over the position of General Manager

and since May 2020 he holds the position of CEO of SIDMA STEEL SA. He has been an Executive Member of the Company's Board of Directors since May 2017.

PANAGIOTIS KONSTANTINOU

Certified Mechanical Engineer of NTUA and holder of postgraduate degrees (MSc) in Automation Systems (NTUA) and Applied Economics from the Athens University of Economics and Business, as well as studies in Industrial Marketing at INSEAD in France. He belongs to the executive staff of SIDENOR SA since 2014 and today holds the position of Commercial Manager. He has been a Non-Executive Member of the Company's Board of Directors from May 2018 until December 2020.

NIKOLAOS MARIOU

Chemist, graduate of Athens University and holds a postgraduate degree in Biochemical Engineering from University College London, as well as an MBA from Imperial College London. His previous experience was as Area Sales Manager at VIORYL SA, as Category Marketing Manager at COLGATE PALMOLIVE HELLAS, as Marketing & Exports Manager at P.D. PAPOUTSANIS SA and as Deputy General Manager at APIVITA SA. Mr. Mariou was Commercial Manager of SIDENOR SA from 2004 to 2007. He currently holds the position of the General Manager of SIDENOR. He has been an Executive Member of the Company's Board of Directors since June 2009.

VASILEIA MANOLI

Graduate (B.Sc) in Accounting and Finance from the American College of Greece and holds a Master's Degree in Business Administration (MBA) in Financial Services from Alba Graduate Business School. She has 27 years of experience in the private sector in positions of responsibility. She was a Financial Advisor - in the Strategy / Business



Development Department of ING Hellas from 1998 until 2005. From 2005 until today she belongs to the executive staff of Eurobank SA.

PANAGIOTIS BITROS

Mr. Bitros has been managing the family business of trading in steel products since 1960, which he developed into the Business Group of BITROS HOLDINGS SA. He has been a member of the Board. of PIRAEUS Bank and ETVA. In parallel with his business activity, he developed a remarkable activity in the field of employers' trade unionism, financing for a number of years a Member of the Board. of S.E.V. and President of the Piraeus Chamber of Commerce and the Hellenic Chamber of Commerce. Today he holds the positions of Chairman of the Board. of BITROS HOLDINGS and the President of the Association of Importers / Exporters of Steel Products. He has been the Non-Executive Chairman of the Company's Board of Directors since December 2020.

MICHAIL SAMONAS

BSc graduate in Applied Accounting from Oxford Brooks University (U.K) as well as a BSc in Physics from Aristotle University of Thessaloniki. He also holds an MBA from University of LaVerne and a PhD from the Electronic and Electrical Engineering Department of the University of Surrey (U.K.). Additionally, he holds a Master's degree from the Chartered Institute of Marketing (CIM). He is the author of "Financial Forecasting, Analysis and Modeling: A Framework for Long-Term Forecasting, Wiley Finance Series".

At the same time with his work, he teaches executive courses in Finance at the American College of Greece – Deree, as well as at the postgraduate course - Mastering Credit Risk - of the University of Piraeus jointly with IBHS. He is a certified public accountant (FCCA) and a member of the board of the Hellenic Association of Risk Managers (member of FERMA). He has been working for the company since 2004, holding the position of Group CFO. He has been an Executive Member of the Company's Board of Directors since May 2020.

EFSTATHIA SALAKA

Graduate of the Law School of the University of Athens and holder of a Master's Degree, LL.M, from the University of Southampton, Great Britain. Since 1993 she has been an executive member of the Legal Service of PPC SA and since 2005 she has been the head of the Tenders and Contracts Department as well as a special executive (expert) on issues of industrial customers. She has handled numerous cases before the Greek administrative authorities and courts, before arbitral tribunals (ICC, RAE, KPoldik), the European Commission and the European Court of Justice, in the fields of commercial law, European competition law, energy law and financial law. In the context of her involvement, she has provided consulting services to the Management and the senior executives of PPC SA on issues of strategic importance

VICTOR PISANTE

Mr. Pisante holds a Bachelor of Arts in Economics and International Relations from Brown University and a Master of Business Administration in Finance from the New York University Graduate School of Business Administration. Mr. Pisante co-founded Bluehouse in 2004 and as director of the Company, is primarily responsible for establishing Bluehouse's investment strategy, finance and operations. Prior to founding Bluehouse, Mr. Pisante was a Founder and Managing Director of the Telesis Group of companies, a leading independent investment banking, asset management and brokerage group in Greece. After the merger of Telesis with EFG Eurobank S.A., Mr. Pisante was appointed Chief Executive Officer of EFG Telesis Finance S.A. and General Manager of EFG Eurobank S.A. and was elected a member of its Executive Committee. Prior to founding Telesis, Mr. Pisante worked as an associate in the M&A and corporate finance departments of Bear Stearns in New York. He has been a Non-Executive Member of the Company's Board of Directors since December 2020.