TO SIDMA STEEL S.A. 188<sup>th</sup>, Megaridos Avenue 19300 Aspropirgos Attikis Greece

## PROXY FORM FOR THE PARTICIPATION IN THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF SIDMA STEEL S.A. ON 31<sup>st</sup> May 2023

Number of Common Shares:

The undersigned Shareholder hereby authorize:

Mr. Paris Papageorgiou

or  $\Box$  ( to be filled in if you wish to appoint other proxies of your likeness)

to represent me, acting jointly or severally, in the Annual General Meeting of the Shareholders of SIDMA Steel S.A., to be held on Wednesday, 31<sup>st</sup> May 2023, at 10.30 in Life Gallery Athens Hotel,(103, Thisseos Ave., GR 14578, Ekali Kifisias) and to exercise on my behalf of all the voting rights from the shares as declared above of from all shares which I will own or all the voting rights which I will possess (e.g. in my capacity as pledgee or escrow agent) on the Record Date, with regard to the mentioned items of the agenda, **at their absolute discretion** or **in accordance with the following instructions** (to be filled in if, with regard to any or all items of the agenda, specific voting instructions were granted to the proxy):

ITEM OF THE AGENDA	For	Against	Abstention
1. Presentation and approval of the audited Company's			
standalone and consolidated financial statements for the			
financial year 2022 (01.01.2022-31.12.2022), together			

with the relevant management report of the Board of	
Directors and the report of the statutory auditors.	
2. Approval of the overall management that took place	
during the financial year 2022 (01.01.2022-31.12.2022)	
under article 108 of law 4548/2018 and discharge of the	
statutory auditors for the financial year 2022 (01.01.2022-	
31.12.2022) under article 117(c) of law 4548/2018.	
3. Approval of the payment of the remuneration and	
expenses of the Members of the Board of Directors and	
the Committees of the Board of Directors for the financial	
year 2022 and pre-approval of the payment of	
remuneration and expenses for the financial year 2023	
pursuant to article 109 of law 4548/2018.	
4. Presentation and advisory vote on the Remuneration	
Report for the financial year 2022 (01.01.2022-	
31.12.2022) pursuant to article 112(3) of law 4548/2018.	
5. Appointment of audit firm and statutory auditors and	
their alternates, for the financial year 2023 as well as	
determination and approval of their remuneration.	
6. Authorizing Board Members pursuant to article 98(1) of	
law 4548/2018 to participate in the Board of Directors of	
group companies or in the Directorate of related entities.	
7. Election of the Members of the Board of Directors and	
appointment of independent non-executive directors	
under law 4706/2020, as amended and in force.	
8. Determination of the type of the Audit Committee, the	
term of appointment, number and capacity of its	
members.	
9. Presentation of the annual reports of the Audit	
Committee for the financial year 2022, and in particular	
for the period from 01.01.2022 to 01.06.2022 and	
02.06.2022 to 31.12.2022 and shareholders' information	
by the Chair of the Audit Committee pursuant to article	
44(1)(i) of law 4449/2017.	
10. Presentation of the report of the Independent Non-	
Executive Members of the Board of Directors pursuant to	
article 9(5) of law 4706/2020, as amended and in force.	
11. Approval of the use of the share premium account to	
offset Company's losses pursuant to article 35(3) of Greek	
law 4548/2018, as amended and in force, and granting of	
any relevant authorizations to the Board of Directors.	<u>↓                                      </u>
12. Approval of the amendment of the remuneration	
policy for the members of the Board of Directors pursuant	
to article 110(2) of Law 4548/2018.	
13. Amendment of article 11(1) of the Company's Articles	
of Association concerning the term of the members of the	
Board of Directors and article 16(4) of the Company's	

Articles of Association concerning the validation of the		
copies or excerpts of minutes of the Board of Directors.		
14. Various Announcements.		

I hereby approve whatsoever my proxy shall do or cause to be done by virtue of this authorization as legal and valid and as I would do if personally present.

The present authorization becomes null and void in case I attend in person the General Meeting or in case I notify to the Company latest by the  $29^{th}$  May 2023 a written revocation of the present authorization.

Date .....

THE SHAREHOLDER

Signature .....