

**PROXY APPOINTMENT FORM FOR PARTICIPATING  
IN THE ANNUAL GENERAL MEETING  
OF SIDMA STEEL S.A. DATED JUNE, 4<sup>TH</sup> 2024  
VIA TELECONFERENCE**

The undersigned Shareholder of SIDIREMPORIKI MAKEDONIAS SIDMA STEEL S.A. (the «**Company**»)

Full name / Corporate name	
Address / Registered office	
ID card No / S.A. REG. No.	
E-mail address	
Number of shares	
DSS share No.	
Securities account number	
Operator	
Full Name(s) of the duly authorized Representative(s) signing this proxy (to be filled only by legal entities)	

I hereby authorize Mr/Mrs<sup>1</sup> \_\_\_\_\_, son/daughter of \_\_\_\_\_, resident of \_\_\_\_\_, street \_\_\_\_\_ number \_\_\_\_\_, with ID/passport number \_\_\_\_\_ issued by \_\_\_\_\_, with e-mail address<sup>2</sup> : \_\_\_\_\_

To represent me/the legal entity<sup>3</sup> and to vote in my name and on my behalf/ in the name of and on behalf of the legal entity<sup>3</sup> remotely in real time via teleconference, as a holder of the total number of Company shares that give me/the legal entity<sup>3</sup> the right to vote on the items of the agenda at the Extraordinary General Meeting of the Shareholders of the

\_\_\_\_\_

<sup>1</sup> Provided that for their participation in the General Meeting via teleconference each shareholder/ shareholder proxy shall receive a unique (personal) password at its e-mail address, shareholders may appoint one proxy in order to participate remotely in the General Meeting. In case said representative has not been provided with specific instructions to vote, he or she may vote at will.

<sup>2</sup> Please fill in the e-mail address of the person you wish to appoint as proxy, in order for them to receive a unique (personal) participation password, enabling the participation remotely in real time via teleconference in the General Meeting of shareholders of the Company. If not provided remote participation shall not be possible.

<sup>3</sup> Please delete accordingly

Company, which shall convene on **June 4<sup>th</sup> , 2024, Tuesday, at 10:00**, at Life Gallery Athens Hotel (103, Thisseos Aven., 14578 Ekali Kifisias), as follows<sup>4</sup>:

	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
<b>ALL ITEMS ON THE AGENDA</b>			

Or as follows:

<b>Items on the Agenda</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
1. Submission and approval of the Company's audited financial statements for the financial year 2023, together with the relevant annual financial report of the Board of Directors and the report of the statutory auditors.			
2. Approval of the overall management that took place during the financial year 2023 (01.01.2023-31.12.2023) under article 108 of law 4548/2018 and discharge of the statutory auditors for the financial year 2023 (01.01.2023-31.12.2023) under article 117(c) of law 4548/2018.			
3. Approval of the payment of the remuneration and expenses of the Members of the Board of Directors and the Committees of the Board of Directors for the financial year 2023 and pre-approval of the payment of remuneration and expenses for the financial year 2024 pursuant to article 109 of law 4548/2018.			
4. Presentation and advisory vote on the Remuneration Report for the financial year 2023 (01.01.2023-31.12.2023) pursuant to article 112(3) of law 4548/2018.			
5. Appointment of audit firm and statutory auditors and their alternates, for the financial year 2024 as well as determination and approval of their remuneration.			

<sup>4</sup> Please mark your vote with a checkmark (✓)

6. Authorizing Board Members pursuant to article 98(1) of law 4548/2018 to participate in the Board of Directors of group companies or in the Directorate of related entities.			
7. Election of the Members of the Board of Directors and appointment of independent non-executive directors under law 4706/2020, as amended and in force.			
8. Determination of the type of the Audit Committee, the term of appointment, number and capacity of its members.			
9. Presentation of the annual reports of the Audit Committee for the financial year 2023, and in particular for the period from 01.01.2023 to 31.12.2023 and 01.01.2024 to the date of approval of the financial statements pursuant to article 44(1)(i) of law 4449/2017, as in force, and shareholders' information by the Chair of the Audit Committee.			
10. Presentation of the report of the Independent Non-Executive Members of the Board of Directors pursuant to article 9(5) of law 4706/2020, as amended and in force.			
11. Approval of the amendment of the Suitability Policy of the Members of the Board of Directors pursuant to article 3 of law 4706/2020.			
12. Amendment of articles 13, 15 and 16 of the Company's Articles of Association.			
13. Various Announcements.			

Any revocation of this proxy will be valid provided it has been notified either in writing to the Company, or by e-mail at [ir@sidma.gr](mailto:ir@sidma.gr) at least forty-eight (48) hours prior to the relevant date of the General Meeting.

Athens, \_\_\_\_\_ (date)

\_\_\_\_\_

Full name/corporate name

\_\_\_\_\_

Signature