

May 13th 2024

**SHAREHOLDERS' MINORITY RIGHTS
ACCORDING TO PARAGRAPHS 2, 3, 6 AND 7 OF ARTICLE 141 OF LAW 4548/2018**

(a) At the request of shareholders representing the one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to include additional items in the agenda of the Annual General Meeting, if the relevant request is communicated to the Board of Directors at least fifteen (15) days prior to the Annual General Meeting, i.e. by **20 May 2024**. The request to include additional items in the agenda is accompanied by a justification or a draft resolution for approval by the Annual General Meeting and the revised agenda is published in the same manner as the original agenda, thirteen (13) days prior to the date of the Annual General Meeting, i.e. by **22 May 2024**, and at the same time, is made available to the shareholders on the Company's website along with the justification or the draft resolution that has been submitted by the shareholders in accordance with the provisions of article 123(4) of law 4548/2018. If such agenda items are not published, the requesting shareholders are entitled to request the adjournment of the Annual General Meeting pursuant to article 141(5) of law 4548/2018 and proceed with the above publication, at the Company's expenses.

(b) Shareholders representing one twentieth (1/20) of the paid-up share capital have the right to submit draft resolutions concerning items included in the original or any revised agenda of the Annual General Meeting. The relevant request must be communicated to the Board of Directors at least seven (7) days prior to the date of the Annual General Meeting, i.e. by **28 May 2024**, the draft resolution to be made available to the shareholders, according to the provisions of article 123(3) of law 4548/2018, at least six (6) days prior to the date of the Annual General Meeting, i.e. by **29 May 2024**.

It is noted that the Board of Directors is not obliged to include in the agenda or publish or disclose any items, along with justification and any draft resolutions submitted by the shareholders in relation to the above items (a) and (b), respectively, if their content is clearly contrary to the law and against good morals.

(c) At the request of any shareholder to be submitted to the Company at least five (5) full days prior to the Annual General Meeting, i.e. by **29 May 2024** the Board of Directors is obliged to provide the Annual General Meeting with any information requested concerning the Company's affairs, in so far as such information relates to any agenda item. The Company is not obliged to provide the relevant information, if such information has already been made available on the Company's website, especially in the form of questions and answers.

(d) At the request of shareholders representing the one twentieth (1/20) of the paid-up share capital to be submitted to the Company at least five (5) full days prior to the Annual General Meeting, i.e. by **29 May 2024**, the Board of Directors is obliged to disclose to the Annual General Meeting any remuneration sums and fees paid during the last two years to each member of the Company's Board of Directors or senior manager, as well as any benefit paid to such persons from any cause or contract with the Company.

In relation to the above items (c) and (d), the Board of Directors may (i) refuse to provide the information for good cause which to be recorded in the minutes and (ii) provide a consolidated response to all shareholders' applications.

(e) At the request of shareholders representing one tenth (1/10) of the paid-up share capital, submitted to the Company at least five (5) full days prior to the Annual General Meeting, i.e. by **29 May 2024**, the Board of Directors is obliged to provide the Annual General Meeting with information relating to the course of the Company's corporate affairs and financial situation. The Board of Directors may refuse to provide the information for good cause which to be recorded in the minutes.

Similar deadlines for the exercise of minority rights of shareholders apply also in the event of a

postponed or reconvened meeting.

In all items above, the applicants must provide evidence of their shareholder status and, in all items other than item (c), the number of shares held at the time of the exercise of their minority rights. The shareholder status can be proven by any means provided by law and in any case based on the information received by the ATHEXCSD, if it provides registry services, or through the participants and registered intermediaries, in any other case.