

TO  
SIDMA STEEL S.A.  
188<sup>th</sup>, Megaridos Avenue  
19300 Aspropirgos Attikis  
Greece

PROXY FORM  
FOR THE PARTICIPATION IN THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF  
SIDMA STEEL S.A.  
ON 3rd June 2025

DETAILS OF SHAREHOLDER

Surname / Company Name: .....  
Name: ..... Father's Name: .....  
Address / Legal Seat: .....  
Street: ..... No: ..... Postal Code: .....  
Telephone Number: .....  
DSS (Dematerialized Securities System) No: .....

Number of Common Shares:

The undersigned Shareholder hereby authorize:

☐ Mr. Paris Papageorgiou

or ☐ ( to be filled in if you wish to appoint other proxies of your likeness)

1. Mr. / Mrs. .... son of ....., resident of ....., street  
..... No. ...., holder of ID / Passport Number ..... issued on ..... by  
.....
2. Mr. / Mrs. .... son of ....., resident of ....., street  
..... No. ...., holder of ID / Passport Number ..... issued on ..... by  
.....
3. Mr. / Mrs. .... son of ....., resident of ....., street  
..... No. ...., holder of ID / Passport Number ..... issued on ..... by  
.....

to represent me, acting jointly or severally, in the Annual General Meeting of the Shareholders of SIDMA Steel S.A., to be held on Tuesday, 3<sup>rd</sup> June 2025, at 10.00 in Life Gallery Athens Hotel,( 103, Thisseos Ave., GR 14578, Ekali Kifisias) and to exercise on my behalf of all the voting rights from the shares as declared above of from all shares which I will own or all the voting rights which I will possess (e.g. in my capacity as pledgee or escrow agent) on the Record Date, with regard to the mentioned items of the agenda, **at their absolute discretion** or **in accordance with the following instructions** (to be filled in if, with regard to any or all items of the agenda, specific voting instructions were granted to the proxy):

ITEM OF THE AGENDA	For	Against	Abstention
1. Presentation and approval of the audited Company's standalone and consolidated financial statements for the financial year 2024 (01.01.2024-31.12.2024), together with the relevant management report of the Board of Directors and the report of the statutory auditors.			
2. Approval of the overall management that took place during the financial year 2024 (01.01.2024-31.12.2024) under article 108 of law 4548/2018 and discharge of the statutory auditors for the financial year 2024 (01.01.2024-31.12.2024) under article 117(c) of law 4548/2018.			
3. Approval of the payment of the remuneration and expenses of the Members of the Board of Directors and the Committees of the Board of Directors for the financial year 2024 and pre-approval of the payment of remuneration and expenses for the financial year 2025 pursuant to article 109 of law 4548/2018.			
4. Presentation and advisory vote on the Remuneration Report for the financial year 2024 (01.01.2024-31.12.2024) pursuant to article 112(3) of law 4548/2018.			
5. Appointment of audit firm and statutory auditors and their alternates, for the audit of the financial statements for the financial year 2025 (01.01.2025-31.12.2025) as well the limited assurance opinion on the sustainability reporting for the financial year 2025 (01.01.2025-31.12.2025) as well as determination of their remuneration.			
6. Authorizing Board Members pursuant to article 98(1) of law 4548/2018 to participate in the Board of Directors of group companies or in the Directorate of related entities.			
7. Presentation of the annual report of the Audit Committee for the financial year 2024 (01.01.2024-31.12.2024) pursuant to article 44(1)(i) of law 4449/2017, as in force, and shareholders' information by the Chair of the Audit Committee.	Advisory vote		
8. Presentation of the report of the Independent Non-Executive Members of the Board of Directors pursuant to article 9(5) of law 4706/2020, as amended and in force.	Advisory vote		
9. Amendment of article 3 of the Company's Articles of Association.			
10. Issuance of two (2) new bond loans for the purposes of refinancing of existing bank lending and granting of authorisations			
11. Various Announcements.	Advisory vote		

I hereby approve whatsoever my proxy shall do or cause to be done by virtue of this authorization as legal and valid and as I would do if personally present.

The present authorization becomes null and void in case I attend in person the General Meeting or in case I notify to the Company latest by the 1<sup>st</sup> June 2025 10 a.m. a written revocation of the present authorization.

Date .....

THE SHAREHOLDER

Signature .....