

PROXY APPOINTMENT FORM FOR PARTICIPATING IN THE ANNUAL GENERAL MEETING OF SIDMA STEEL S.A. DATED JUNE, 3rd 2025 VIA TELECONFERENCE

The undersigned Shareholder of SIDIREMPORIKI MAKEDONIAS SIDMA STEEL S.A. (the «Company»)

Full name / Corporate name	
Address / Registered office	
ID card No / S.A. REG. No.	
E-mail address	
Number of shares	
DSS share No.	
Securities account number	
Operator	
Full Name(s) of the duly authorized	
Representative(s) signing this proxy (to be	
filled only by legal entities)	
I hereby authorize Mr/Mrs ¹ ,	son/daughter of, resident of
, street number _	, with ID/passport number
issued by, with e-mail addre	ess ² :
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¹ Provided that for their participation in the General Meeting via teleconference each shareholder/ shareholder proxy shall receive a unique (personal) password at its e-mail address, shareholders may appoint one proxy in order to participate remotely in the General Meeting. In case said representative has not been provided with specific instructions to vote, he or she may vote at will.

² Please fill in the e-mail address of the person you wish to appoint as proxy, in order for them to receive a unique (personal) participation password, enabling the participation remotely in real time via teleconference in the General Meeting of shareholders of the Company. If not provided remote participation shall not be possible.



To represent me/the legal entity³ and to vote in my name and on my behalf/ in the name of and on behalf of the legal entity³ remotely in real time via teleconference, as a holder

of the total number of Company shares that give me/the legal entity³ the right to vote on the items of the agenda at the Extraordinary General Meeting of the Shareholders of the Company, which shall convene on **June 3rd**, **2025**, **Tuesday**, **at 10:00**, at Life Gallery Athens Hotel (103, Thisseos Aven., 14578 Ekali Kifisias), as follows⁴:

Or as follows:

Items on the Agenda	FOR	AGAINST	ABSTAIN
1. Submission and approval of the Company's audited financial statements for the financial year 2024, together with the relevant annual financial report of the Board of Directors and the report of the statutory auditors.			
2. Approval of the overall management that took place during the financial year 2024 (01.01.2024-31.12.2024) under article 108 of law 4548/2018 and discharge of the statutory auditors for the financial year 2024 (01.01.2024-31.12.2024) under article 117(c) of law 4548/2018.			
3. Approval of the payment of the remuneration and expenses of the Members of the Board of Directors and the Committees of the Board of Directors for the financial year 2024 and pre-approval of the payment of remuneration and expenses for the financial year 2025 pursuant to article 109 of law 4548/2018.			

³ Please delete accordingly

⁴ Please mark your vote with a checkmark (❤)



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4. Presentation and advisory vote on the Remuneration Report for the financial year	
2024 (01.01.2024-31.12.2024) pursuant to	
article 112(3) of law 4548/2018.	
5. Appointment of audit firm and statutory	
auditors and their alternates, for the audit	
of the financial statements for the financial	
year 2025 (01.01.2025-31.12.2025) as well	
the limited assurance opinion on the	
sustainability reporting for the financial	
year 2025 (01.01.2025-31.12.2025) as well as determination of their remuneration.	
6. Authorizing Board Members pursuant to	
article 98(1) of law 4548/2018 to	
participate in the Board of Directors of	
group companies or in the Directorate of	
related entities.	
7. Presentation of the annual reports of the	Advisory vote
Audit Committee for the financial year	
2024, and in particular for the period from	
01.01.2024 to 31.12.2024 and 01.01.2024	
to the date of approval of the financial	
statements pursuant to article 44(1)(i) of	
law 4449/2017, as in force, and	
shareholders' information by the Chair of	
the Audit Committee.	Advisoryvets
8. Presentation of the report of the	Advisory vote
Independent Non-Executive Members of the Board of Directors pursuant to article	
9(5) of law 4706/2020, as amended and in	
force.	
9. Amendment of article 3 of the Company's	
Articles of Association.	
10. Issuance of two (2) new bond loans for	
the purposes of refinancing of existing bank	
lending and granting of authorisations.	
13. Various Announcements.	Advisory vote
15. Various Armouncements.	Advisory vote



Any revocation of this proxy will be valid provided it has been notified either in writing to the Company, or by e-mail at ir@sidma.gr at least forty-eight (48) hours prior to the relevant date of the General Meeting.

Athens,	(date)
Full name/corporate name	Signature