



**POSTAL VOTE FOR VOTING REMOTELY BEFORE THE ORDINARY GENERAL MEETING OF THE  
SHAREHOLDERS MEETING OF THE COMPANY "SIDMA STEEL S.A."  
OF JUNE 3<sup>rd</sup>, 2025**

The undersigned shareholder / legal representative / proxy holder of the shareholder of the Company **"SIDMA STEEL S.A."** (hereinafter the **"Company"**):

Name / Company Name			
<i>(For Legal Entities:)</i> Name and Identity Card/ Passport Number of the company's representative signing the form			
Address/ Registered Office			
ID Card or Passport Number / Company's Register Number			
Mobile Phone			
Email			
Investor Share Code Number (Athens Exchange Group)			
Number of Shares of Company	<input type="checkbox"/> For the total number of which I will have a voting right on the Record Rate, as this is sated in the Notice of the G.M. <b>or</b>  <input type="checkbox"/> .....(exact number of shares).		

With the present document I am notifying to you:

***(Please mark your selection with « ✓ » )***

- ☐ my vote
- ☐ the vote of the shareholder that I represent

On the agenda items of the Ordinary General Meeting of the Shareholders of the Company that will take place on **Tuesday, June 3<sup>rd</sup>, 2025**, at 10 a.m., as follows:

	FOR	AGAINST	ABSTAIN
FOR ALL THE AGENDA ITEMS			



Or as follows:

AGENDA ITEMS	FOR	AGAINST	ABSTAIN
1. Presentation and approval of the audited Company's standalone and consolidated financial statements for the financial year 2024 (01.01.2024-31.12.2024), together with the relevant management report of the Board of Directors and the report of the statutory auditors.			
2. Approval of the overall management that took place during the financial year 2024 (01.01.2024-31.12.2024) under article 108 of law 4548/2018 and discharge of the statutory auditors for the financial year 2024 (01.01.2024-31.12.2024) under article 117(c) of law 4548/2018.			
3. Approval of the payment of the remuneration and expenses of the Members of the Board of Directors and the Committees for the financial year 2024 and pre-approval of the payment of remuneration and expenses for the financial year 2025 pursuant to article 109 of law 4548/2018.			

<sup>3</sup> Please erase accordingly <sup>4</sup> Please mark your selection with «✓».

4. Presentation and advisory vote on the Remuneration Report for the financial year 2024 (01.01.2024-31.12.2024) pursuant to article 112(3) of law 4548/2018.			
5. Appointment of audit firm and statutory auditors and their alternates, for the audit of the financial statements for the financial year 2025 (01.01.2025-31.12.2025) as well the limited assurance opinion on the sustainability reporting for the financial year 2025 (01.01.2025-31.12.2025) as well as determination of their remuneration.			
6. Authorizing Board Members pursuant to article 98(1) of law 4548/2018 to participate in the Board of Directors of group companies or in the Directorate of related entities.			
7. Presentation of the annual reports of the Audit Committee for the financial year 2024, and in particular for the period from 01.01.2024 to 31.12.2024 and 01.01.2024 to the date of approval of the financial statements pursuant to article 44(1)(i) of law 4449/2017, as in force, and shareholders' information by the Chair of the Audit Committee.	NOT PUT	TO A	VOTE
8. Presentation of the report of the Independent Non-Executive Members of the Board of Directors pursuant to article 9(5) of law 4706/2020, as amended and in force.	NOT PUT	TO A	VOTE
9. Amendment of article 3 of the Company's Articles of Association.			
10. Issuance of two (2) new bond loans for the purposes of refinancing of existing bank lending and granting of authorisations.			

11. Various Announcements.	NOT PUT	TO A	VOTE
----------------------------	---------	------	------

## NOTES

Shareholders can participate, in person or by proxy, in the vote on the agenda items to be held prior to the Annual General Meeting. In particular, shareholders who wish to participate remotely in the vote on the agenda items of the Annual General Meeting that will be held prior to the Annual General Meeting, can make use of this possibility by completing and submitting to the Company the “Postal Voting Form”, which the Company will make available on the website <http://www.sidma.gr>. This form must be sent to the Company, completed in all its parts and signed by the person entitled to participate in the Annual General Meeting, in accordance with the specific instructions for the completion, signing and submission enclosed therein, or in paper form to the Company’s Shareholder Service at 188 Megaridos Avenue, Aspropyrgos (Attica), P.C. 19300, 1st floor, or electronically by e-mail at [iorkoula@sidma.gr](mailto:iorkoula@sidma.gr), with the subject “Postal Voting Form – Annual General Meeting 03/06/2025”, and must be received by the Company at least twenty-four (24) hours prior to the date of the Annual General Meeting, i.e. no later than **2 June 2025 at 10.00 a.m.**, in order for their votes to be counted towards the quorum and majority requirements.

..... 2025  
 (Place) (Date)  
 The appointing person

\_\_\_\_\_  
 (Shareholder’s signature / legal entity’s representative)

.....  
 (Shareholder’s full name – physical person or shareholder’s corporate name & full name of legal entity’s representative)